



BRITSAFE LEVEL 4

CERTIFICATE IN HEALTH AND SAFETY MANAGEMENT SYSTEMS

106/5287/4



Introduction:

The Britsafe Level 4 Certificate in Health and Safety Management Systems is an advanced qualification tailored for senior safety practitioners, compliance managers, and operational leaders responsible for the design, implementation, and continuous improvement of structured safety management frameworks. This course delivers in-depth understanding of system-level controls, audit readiness, legal accountability, and strategic alignment with ISO 45001, the Health and Safety at Work Act, and the HSE's Plan-Do-Check-Act model. Learners critically examine how policy, planning, risk assessment, leadership, performance monitoring, and worker participation integrate into a cohesive safety management system capable of preventing harm and driving organizational resilience. The course also covers governance requirements, contractor management, emergency planning, corrective action tracking, and embedding a positive safety culture across multi-site or high-risk operations. By equipping learners to lead cross-functional safety initiatives, evaluate system effectiveness, and respond to regulatory scrutiny, this qualification reinforces professional competence at a level required to sustain legal compliance, operational continuity, and continuous safety improvement within complex organizational structures.

Qualification Regulation and Support:

The Britsafe Level 4 Certificate in Health and Safety Management Systems is developed and awarded by Britsafe™ Qualifications UK Limited. The qualification aligns with ISO 45001, the Health and Safety at Work Act, and the HSE's Plan-Do-Check-Act framework. All assessments and quality assurance procedures are delivered within the awarding body's regulated qualification structure.

Key facts:

Qualification Number:	106/5287/4
Minimum Contact Hours:	56
Guided Learning Hours:	56
Credit Value:	6
Credential Status:	Certificate
Assessment Method:	Multiple-choice examination



Qualification Overview and Objective:

The Britsafe Level 4 Certificate in Health and Safety Management Systems is designed for individuals seeking advanced expertise in health and safety management. Participants gain in-depth understanding of risk assessment, management systems, and advanced implementation strategies. This qualification ensures compliance with legal requirements and prepares individuals for roles requiring specialized knowledge in health and safety management systems.

The objective of the qualification is to:

- Develop advanced knowledge of health and safety management systems.
- Identify and assess complex risks in various work environments.
- Learn advanced strategies for implementing and managing health and safety systems.
- Gain proficiency in conducting comprehensive risk assessments.
- Demonstrate compliance with legal requirements for health and safety management systems.

Entry Requirements:

To register for this qualification, learners are required to meet the following entry requirements:

- Must be aged 16 and over
- Participants should have a basic understanding of the English language to effectively engage with course materials and assessments.
- This course is open to individuals of all backgrounds and experience levels who have an interest in workplace health and safety.

Geographical Coverage:

This qualification is suitable for delivery in England, Northern Ireland, Wales and can be offered internationally.

Delivery/Assessment Ratios:

To effectively deliver this qualification, centres are recommended not to exceed the ratio of 1 Qualified Tutor to 12 Learners in any one instance. If centres wish to increase the recommended ratio, they must first inform your dedicated Britsafe™ accounts manager before doing so.

Centre Requirements:

To effectively deliver this qualification, centres should have the following resources in place:

- Classroom with suitable seating and desks; and
- High-quality teaching and learning resources.

Guidance on Delivery:

The total qualification time (TQT) for this qualification is 56-hours and of this 56-hours is recommended as guided learning (GL). TQT is an estimate of the total number of hours it would take an average learner to achieve and demonstrate the necessary level of attainment to be awarded with a qualification, both under direct supervision (forming Guided Learning Hours) and without supervision (all other time). TQT and GLH values are advisory and assigned to a qualification as guidance.



Guidance on Assessment:

This qualification is assessed through a multiple-choice question exam.

- Centre's must take all reasonable steps to avoid any part of the assessment of a learner (including any internal quality assurance and invigilation) being undertaken by any person who has a personal interest in the result of the assessment.
- Centres must follow Britsafe™ Examination and Invigilation Procedures. Completed examination papers are to be returned to Britsafe™ for marking or If in case of online examination; records shall be updated on EMS portal accordingly.

Guidance on Quality Assurance:

Britsafe™ requires centres to have in place a robust mechanism for internal quality assurance. Britsafe™ will support centres by conducting ongoing engagements to ensure and verify the effective and efficient delivery, quality assurance and invigilation of the qualification.

Tutor Requirements:

Britsafe™ recommends nominated tutors for this qualification meet the following requirements:

- A relevant health and safety qualification at Level 3 or higher,
- Membership of a professional body (e.g., IOSH, IIRSM) is desirable.
- Hold a relevant subject area qualification/or be occupationally competent.
- Hold a recognized teaching/training qualification (or suitable equivalent).
- Level 3 Award in Education and Training (AET) or Train The Trainer.





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